Saskatchewan Library Association
Annual General Meeting Minutes
Saturday, May 7, 2016  8:30 a.m. – 9:45 a.m.
Michelangelo Room AB, Radisson Hotel
Saskatoon, Saskatchewan

Attendees:
Institutional Voting Delegates: Colleen Murphy, Paula Daigle, Marilyn Belhumeur, Eleanor Crumbleholme, Julie Arie, Jeff Barber, Susan Baer, Melissa Bennett, Rita Schiller, Cynthia Bretell, Allan Johnson, Chantel Doerksen, Anthony Murphy
Individual Members: Jeff Barber, Melissa Bennett, Barb Bulat, Angela Carnall, Mary Chipanshi, Eleanor Crumbleholme, Brad Doerksen, Joe Geary, Anastasia Gould, Catherin Hana, Kimberley Hintz, James Hope Howard, Alison Jantz, Allan Johnson, Alan Kilpatrick, Nancy MacKenzie, Joan MacLean, Tasha Maddison, Audrey Mark, Deborah McConkey, Julie McKenna, Anthony Murphy, Colleen Murphy, James Nobel, Leslie Polsom, Gwen Schmidt, Michael Shires, Jennifer Shrubsole, Theressa Slind, Rosemarie Thiessen, Robert Thomas

1. Call to Order: President Gwen Schmidt 8:40 a.m.
   a. I would like to begin by acknowledging that we are on Treaty 6 territory.

2. Announcement of Parliamentarian: Colleen Murphy

3. MOTION to Approve Agenda
   MOVED: Audrey Mark        SECONDED: James Nobel  CARRIED

4. MOTION to Approve the Minutes of May 8, 2015 SLA AGM
   MOVED: Joan McLean        SECONDED: Audrey Mark  CARRIED

5. Business Arising from the Minutes:
   a. New Auditor: The Board was directed at a past AGM to consider changing auditors, and at the 2015 AGM committed to starting that process. A motion to approve a new auditor appears in the Treasurer’s Report. (from 2015 AGM, item 7).
   b. Mary Donaldson Trust: The Board was directed, “To recommend that the Mary Donaldson Trust Directors wrap up the trust and assign the functions we value to existing SLA committees and board of directors.” (from 2015 AGM Mins, 17.a, motion #2). The Mary Donaldson Trust Directors have wrapped up the trust, directed the funds to SLA, and recommended that SLA retains the Mary Donaldson Lecture and the Mary Donaldson Award. Within the committee structure the Lecture is the responsibility of the Conference committee and the Award falls under the Fundraising Committee.
   c. Mary Donaldson Award Eligibility: The Board was directed to consider opening the Mary Donaldson Award to Saskatchewan Library and Information Technology (LIT) students pursuing online courses (not just LIT students from Saskatchewan Polytechnic) (from 2015 AGM). The Board has researched and consulted with the Saskatchewan Association of Library Technicians (SALT) and with the instructors at
the Saskatchewan Polytechnic Library and Information Technology Program. There is interest in expanding eligibility to Saskatchewan students taking online LIT courses. A working group will be struck, including SLA, SALT and Saskatchewan Polytechnic LIT representatives, to change the criteria and application process.

d. **2017 SLA Conference Location:** Two communities expressed interest in hosting the 2017 Saskatchewan Libraries Conference (from 2015 AGM). The Board undertook a process to receive proposals from both communities and determine the location that would best meet our needs for our 75th Anniversary Conference. The 2017 Conference will be held at Elk Ridge, near Waskesiu. Thanks again to both communities.

**Discussion:** A member requested the dates of the conference, which are May 3-5, 2017.

6. **MOTION to Approve President’s Report** (in Annual Report)
   a. President – Gwen Schmidt

   **MOVED:** Audrey Mark  **SECONDED:** James Hope Howard  **CARRIED**

7. **Treasurer’s Report** – Brad Doerksen

   a. **MOTION to Approve Treasurer’s Report** (in Annual Report)

   **MOVED:** Brad Doerksen  **SECONDED:** Alison Jantz  **CARRIED**

   b. **MOTION to Approve Audited 2015-2016 Financial Statements** (in Annual Report)

   **MOVED:** Brad Doerksen  **SECONDED:** Alison Jantz

   **Discussion:** Deficit explained by Brad. SLA not borrowing money but using cash from previous years’ surpluses on programs. Surplus money spent on much needed new website, Continuing Education grants for new attendees, extra travel costs for President to attend CLA and new federation meetings, as well as half of board members live outside Regina/Saskatoon and as such increased expenses.

   **CARRIED**

   c. **MOTION to Approve Auditor for 2016-2017:** Robert Szautner Chartered Accountant Prof Corp.

   **MOVED:** Audrey Mark  **SECONDED:** James Hope Howard

   **Discussion:** Board reviewed 2 proposals. Robert specializes in non-profit organizations.

   **CARRIED**

8. **MOTION to Approve Committee Reports** (in Annual Report)

   a. Advocacy – Nancy MacKenzie, Vice-President Advocacy and Development
   b. Continuing Education – Eleanor Crumblehulme, Member at Large
   c. Fundraising – Brad Doerksen, Member at Large
   d. Membership – Michael Shires, Vice-President Membership and Publications
   e. Personnel – Gwen Schmidt, President
   f. Programming – Alison Jantz, Member at Large: Program Activities – Anne Pennylegion
   g. Publications – James Hope Howard, Member at Large
   h. Logo Redesign Committee (Ad Hoc) – Gwen Schmidt, President

   **MOVED:** Barbara Bulat  **SECONDED:** Joan McLean  **CARRIED**

9. **MOTION to Approve Other Reports** (in Annual Report):

   b. 2015 Conference Chair – Robert Thomas
   c. SLA Representative to National Federation Working Group – Gwen Schmidt
   d. SLA Executive Director’s Report – Judy Nicholson
e. SLA Representative to Multitype Library Board – Colleen Murphy
f. Saskatchewan Book Awards – Robin Canham
g. SLA Representative to Saskatchewan Polytechnic Library and Information Technology Advisory Committee – Susan Baer
h. SLA Representative to Saskatchewan Young Readers’ Choice Awards Inc. (Willow Awards) Board – Catherine Howett
i. SLA Representative to University of Regina Senate – Cara Bradley

MOVED: Eleanor Crumblehulme  SECONDED: Alison Jantz  CARRIED

10. Nominating Committee – Gwen Schmidt, James Hope Howard, Theressa Slind
a. MOTION to approve the Slate of Directors as endorsed by the 2015-2016 Board of Directors on March 21, 2016.
   • President – Michael Shires
   • Vice-President, Membership & Publications – Anastasia Gould
   • Treasurer (1 year) – Brad Doerksen
   • Member at Large – Tasha Maddison
   • Member at Large – Alan Kilpatrick

Discussion: Jeff Barber inquired whether nominations are accepted from the floor. Judy reviewed bylaws and confirmed that “Election results will be announced prior to or at the Annual General Meeting” and are thus not accepted from the floor.

MOVED: Colleen Murphy  SECONDED: Paula Daigle  CARRIED

11. New Business
   a. Investigation of Institutional Memberships - In order to make association membership more attractive to organizations and to streamline work flow in the SLA Office, the Board of Directors will investigate the efficacy of having two types of institutional memberships (Group and Single) and also review both membership rates. The Board will present findings and bring a proposal in the form of a motion/resolution to the 2017 AGM. Endorsed by the Board of Directors on March 21, 2016.

Discussion: Michael discussed benefits of institutional memberships as per membership benefits chart. Michael Shires explained the purpose behind it and indicated that it will be worked on by the Membership committee this coming year. Julie McKenna suggested that SLA be aware that any changes would likely be part of the Articles and therefore require a longer notice prior to AGM. She indicated that we need to investigate improved clarity on how other organizations are represented in membership (SALT, SLTA, SSLA, SHLA, LSSAP) as associate members. She also indicated that because of changes to the CFLA, it would be beneficial to clarify and restructure the membership model in order that other sectoral association members are better represented. We need a mechanism to bring the various sectoral associations together.


Discussion: Gwen reviewed National Federation support for provincial and territorial library associations coming together and working on national and international issues together. Some concern over governance model of Saskatchewan and Manitoba sharing representation, and how one person would adequately represent and communicate with both provinces. In January, meeting held between SK and MB as
well as SALT, SLTA and other stakeholders set up. Communication within provinces and associations a key issue, as well as representation, succession and transition planning, how to select/endorse candidates, and what the costs would be. Working group of Gwen Schmidt and Eleanor Crumblehuilme from SLA, Alix- Rae Stefanko, President of MLA and Kyle Feenstra MLA Board member, came up with scenarios from each side. The model is still under discussion; Gwen briefly explained the scenarios currently being considered.

National Federation board will have its own terms. Benefits and roles discussed. Board connection needed.

Jeff Barber thanks Gwen and SLA board for work involved in national federation talks and how important national voice is to regional and provincial library communities.

Julie McKenna acknowledges challenges of past year. She would like to encourage SLA to include associate membership representation, via committees, to be able to engage and contribute in national talks. A problem is the differential of membership fees in each of the two provinces.

Gwen clarified that National Federation proposal states that representation from each province does come from the multi-sector associations, which is SLA in Saskatchewan. What does “associate member” mean? And how could membership review create a better mechanism to bring other associations together?

Audrey Mark expressed concern of how all groups can be represented.

Alan Kilpatrick of Law Society asked how special libraries are to be represented? Gwen explained that special libraries could be represented by the provincial multi-sector association or by a national level association for that type of library such as CALL for law libraries. Julie McKenna said that the CFLA will include all the provincial multi-sector associations and a few national associations like CARL and CULC.

When SK and MB come to a consensus on the Prairie Provinces representative, the SLA Board will endorse.

c. SLA Conference Location for 2018.
As per Jeff Barber`s proposal, Regina was selected as site for 2018 conference.

12. Resolutions
a. MOTION: That SLA Adjust Salary Range Brackets in all Individual Membership Categories and Increase all Individual Membership Fees by $5.00 Effective July 1, 2016.

MOTION: Michael Shires  SECONDED: Colleen Murphy
Discussion: Member expressed concern over rate increase for students. Michael explained background; that Membership Committee, over 2 years, have done environmental scan and fees would be comparable to other associations. Goal is to have more members pay less, therefore brackets adjusted. At present salaries, bracket creep has occurred i.e. wages have gone up but brackets have stayed the same. SLA membership now represents members nationally as well.

Jeff Barber proposed an idea which would include a subscription type group
membership for an institution that would provide benefits for a specific group of people. Brad Doerksen re-iterated that a handful would be paying $5 more, but the majority will be paying less. Last known membership increase over 20 years ago.

Paula Daigle moved to amend this motion by keeping the student and non-salaried memberships at $15.00.

**MOTION:** Paula Daigle    **SECONDED:** Audrey Mark

**Discussion on the amendment:** Robert Thomas would like to separate the amendment. Gwen advises cannot split motion at this point. Robert Thomas is in favour of keeping student rates minimal; so as to give students an opportunity to participate in the association.

**AMENDMENT CARRIED**

**MOTION:** To amend the broader motion to raise the remaining membership categories by $10 instead of $5.

**MOVED:** Colleen Murphy    **SECONDED:** Robert Thomas

**Discussion on the amendment:** Julie McKenna queried top level individual membership level in MLA is $55 compared to SLA $130 and why the disparity. MLA very different; much smaller, no annual conference, no office space etc. Membership is cheaper but not nearly as many services, programs or expenditures. SLA rates in range with most other associations. Rose Thiessen queried how many members in new category levels. Michael explained; 15 members move from $60 to $35; 20 from $90 to $65 and fewer paying $120.00. Jeff Barber states that $10 does not even keep up with inflation, and there is an obligation to demonstrate to grant funders that SLA can self-generate revenue within association. As a total, the increase is a small part of the cost of the operation. Alison Jantz states that membership fees show accountability and ownership.

**AMENDMENT CARRIED**

**MAIN MOTION, AS AMENDED 12.a.** That SLA Adjust Salary Range Brackets in all Individual Membership Categories and Increase all Individual Membership Fees excepting Student and Non-Salaried Memberships by $10.00 effective July 1, 2016.

Adjusted Salary Brackets as follows:
- **Student and Non-Salaried** $ 15.00
- Up to $39,999 $ 40.00
- $40,000 to $59,999 $ 70.00
- $60,000 to $89,999 $100.00
- $90,000 and up $130.00

**CARRIED**

13. Other Business

14. Announcements - 2017 Conference Chairs and Committee
Gwen introduced Bill Sgrazzutti and James Hope Howard as the 2017 conference chairs and announced that it will be held at Elk Ridge in Waskesiu for the 75th anniversary celebration.

15. Thank you to Outgoing Board Members – Judy Nicholson
Judy welcomed new members. Thanked Brad Doerksen who stepped in as Interim Treasurer and will continue in role for the duration of the term (to June 2017). Judy gave a thank you and good-bye to MAL Eleanor Crumblehulme (Lakeland) and President Gwen Schmidt (Saskatoon Public Library) and presented them with an SLA engraved pen She also acknowledged that Sean Brooks was unable to complete his term due to work commitments. 

Gwen welcomes Michael Shires as new President and thanks board members.

16. Courtesy Resolutions (from the floor)
Joe Geary thanks Conference Planning Committee for a successful conference

17. Motion to Adjourn 9:58 a.m.
MOVED: James Nobel SECONDED: Robert Thomas CARRIED